



Standard Transportation Services, Inc.

P.O. Box 2725

Joplin, MO 64803

Phone: (417) 782-1990

Fax: (417) 782-5098

STANDARD TRANSPORTATION SERVICES, INC.

Mail - P.O. Box 2725

Joplin, Missouri 64803-2725

Phone: (417) 782-1990

Physical – 1801 Roosevelt Ave.

Joplin, Missouri 64801-3735

Phone: (417) 782-5098

ORGANIZATION: Missouri Corporation June 1984

REGULATORY STATUS

Federal Highway Administration:

Licensed Property Broker

MC-176765

Domestic Freight Forwarder

FF-1261

Deregulated Freight Forwarder

Motor Contract Carrier

MC-399477 P

Motor Common Carrier

MC-399477 C

Arkansas: Motor Contract Carrier

M-45785

Kansas: Motor Contract Carrier

142826

Missouri: Motor Contract Carrier

USDOT 926654

Standard Alpha Code (SCAC)

STHS

Federal ID No. 43-1349249

Surety Bond Issued By: Nationwide Mutual Insurance Co.

Bond #BD 7900606949

CONTACT PERSON – DISPATCH

Todd Stout - Vice President of Operations

Phone: (417) 782-1990

tstout@stdtrans.com

Larry Bryant - Supervisor

lbryant@stdtrans.com

Jerry Gorham - Van Dispatch

jgorham@stdtrans.com

Jim Mulvaney - Van Dispatch

jmulvaney@stdtrans.com

Jamie Perry - Van Dispatch

jperry@stdtrans.com

Gill Williams - LTL Consolidation

gwilliams@stdtrans.com

Brandon Burrow - LTL Dispatch

bburrow@stdtrans.com

David Hunter - Local Dispatch

dhunter@stdtrans.com

CONTACT PERSON – WAREHOUSE

GENERAL WAREHOUSE OPERATIONS MANAGER

Fred Mason - 1801 Roosevelt Phone: (417) 782-1990 ext. 119

WAREHOUSE #1 & #2

Brian Weeks - 1801 Roosevelt Phone: (417) 782-8349 ext. 111

WAREHOUSE #3 & #4

Francis Morgan - 3211 Industrial Road (417) 623-5912

WAREHOUSE #6 - 3001 David Blvd. Phone: (417) 623-5920

Beth Newman - Phone: (417) 782-8349

CONTACT PERSON – SALES

Phone: (417) 782-1990

Morris Glaze - Sales ext. 101 mglaze@stdtrans.com

John Claybrook - Director Business Development ext. 120 jclaybrook@stdtrans.com

CONTACT PERSON – ADMINISTRATIVE

Phone: (417) 782-1990

Geoffrey Roberts - Vice President ext. 124 groberts@stdtrans.com

J.R. Courtney - A/P Administrator ext. 134 jrcourtney@stdtrans.com

Pam Roberts - Accounting Supervisor ext. 138 proberts@stdtrans.com

Donna Cassady - Accounts Receivable ext. 113 dcassady@stdtrans.com

Stephanie Putney - Accounts Receivable ext. 132 sputney@stdtrans.com

Kathy Doss - Safety and Compliance ext. 133 kdoss@stdtrans.com

ADDRESS – Postal - P.O. Box 2725
Joplin, Missouri 64803
Phone: (417) 782-1990

Physical – 1801 Roosevelt Ave.
Joplin, Missouri 64801-3735
Phone: (417) 782-5098

WEBSITE ADDRESS -

www.stdtrans.com

WAREHOUSE LOCATIONS / SQUARE FOOTAGE

<u>WAREHOUSE #1 :</u> 1801 Roosevelt Joplin, Mo. 70,000 Sq.Ft. 5 Dock Doors	<u>WAREHOUSE #2 :</u> 2525 W. 20 th St. Joplin, Mo. 103,000 Sq.Ft. 14 Dock Doors	<u>WAREHOUSE #3 :</u> 3211 Industrial Road Joplin, Mo. 60,000 Sq.Ft. 3 Dock Doors	<u>WAREHOUSE #4 :</u> 3503 Enterprise Ave Joplin, Mo. 255,000 Sq.Ft. 14 Dock Doors 4 Rail Doors
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<u>WAREHOUSE #5 :</u> 2601 Enterprise Ave. Webb City, Mo. 105,000 Sq.Ft. 10 Dock Doors	<u>WAREHOUSE #6</u> 3001 Davis Blvd. Joplin, MO.
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BANK REFERENCE

Mr. Mark Cochran
US Bank, N.A.
P.O. Box 8
Joplin, Missouri 64802-0008
Phone: (417) 623-1234

TRADE ORGANIZAGION PARTICIPATION

National Safety Council
Tri-State Human Resources Assoc.
Missouri Motor Carrier’s Assoc.
Southwest Missouri Coalition for Roadway Safety

OPERATING TERRITORY – Nationwide

PROCEDURES

- Billing – In all cases, Standard Transportation will bill the shipper for the transportation charges. This will eliminate the problem of the shipper receiving statements from numerous carriers and the possibility of confusion.

Required

- Paperwork -Before we are able to process your freight bill for payment, we must have a copy of the signed bill of lading indicating proof of delivery, along with your freight invoice. Any freight bills, which do not have the correct supporting documents, will be returned for attachment of the correct paperwork.

- Payment -Remittance will be made to the carrier within 30 days from the date of our receipt of the carrier's freight bill and the accompanying proof of delivery. Carrier's payment is guaranteed whether Standard Transportation has been paid by the shipper or not.

Effective January 1, 2007, Standard Transportation Services' preferred method of payment is by electronic funds transfer (EFT) utilizing the services of E-Pay manager. In the exchange for a percentage discount Standard Transportation will provide quicker pay than the normal 30 day terms. Please see attachments for further information.

- Rates -The rate which we quote to the carrier is the amount which will be payable to the truck. Our commission is collected from the shipper and is not deducted from the carrier's revenue.

PERMIT

**STANDARD TRANSPORTATION SERVICES, INC.
d/b/a STANDARD BROKERAGE SERVICE
JOPLIN, MO.**

This permit is evidence of the carrier's authority to engage in operations as a freight forwarder.

This authority is subject to any terms, conditions, and limitations as are now, or may later be, attached to this privilege.

This permit will remain in force until suspended, changed, or revoked as provided in the Interstate Commerce Act.

The transportation service to be performed is described on the reverse side of this document.

By the Commission.

SIDNEY L. STRICKLAND, JR.
Secretary

NOTE: If there are any discrepancies regarding this Permit, please notify the Commission within 30 days.

CONTRACT CARRIER – FREIGHT FORWARDER CONTRACT

AGREEMENT made this _____ day of _____, 200____, by and between _____ hereinafter referred to as CARRIER, and Standard Transportation Services, Inc., hereinafter referred to as FORWARDER.

WITNESSETH:

(1) CARRIER is a motor contract carrier of property authorized by Permit No. MC-_____ (a copy of which permit is attached hereto and made a part hereof) to provide transportation of property under contract with shippers and receivers of general commodities, and

(2a) FORWARDER is a Title 49 U.S.C. 10102(9) Freight Forwarder, authorized by the Interstate Commerce Act to engage in operations as a freight forwarder in connection with the transportation of general commodities, except household goods, unaccompanied baggage and used automobiles, between points in the United States, and has filed the required insurance with the Interstate Commerce Commission pursuant to 49 U.S.C. 10927 (c) (2).

(2b) FORWARDER is authorized by 49 U.S.C. 10927 (c) (3) to enter into contracts with motor contract carriers. This contract related solely to the movement of general commodities and is therefore not filed with the Interstate Commerce Commission.

NOW THEREFORE, in consideration of the representation made herein, the parties agree as follows:

I. SPECIFIC OBLIGATION OF CARRIER

Liability of CARRIER

(a)The CARRIER shall issue a bill of lading for property it receives for transportation under this contract and shall be liable to the person entitled to recover under the bill of lading. The liability imposed by this paragraph is for the actual loss of injury to the property. Failure to issue a bill of lading does not affect the liability of the CARRIER. The CARRIER's liability shall be the same as a carrier's liability under 49 U.S.C. 11707.

(b) CARRIER agrees to maintain cargo insurance in the amount of \$_____ to compensate those parties entitled to recover under the preceding paragraph. CARRIER shall cause its insurance carrier to forward forthwith to FORWARDER a standard Certificate of Insurance which Certificate shall require the insurance carrier to give FORWARDER written notice thirty (30) days prior to the cancellation of such insurance.

(c) CARRIER's liability shall begin at the time cargo is loaded upon CARRIER's equipment at point of origin, and continue until said cargo is delivered to the designated consignee at destination, or to any intermediate stopoff party.

(d) CARRIER agrees to defend and hold harmless FORWARDER against any and all loss or damage claims on each shipment transported by CARRIER pursuant to the Agreement. CARRIER further agrees to defend and hold harmless FORWARDER from any liability, costs and damages to persons and/or property arising out of CARRIER's operations hereunder, including but not limited to all road, fuel and other taxes, fees or permit, related to the shipments transported by CARRIER as arranged by FORWARDER.

II. SPECIFIC OBLIGATIONS OF FORWARDER

(a)FORWARDER shall offer to CARRIER for shipment a minimum quantity of 40,000 pounds per year or a minimum of (1) shipment for each year this agreement remains in effect, and the CARRIER shall agree to transport those shipments tendered during that period.

(b) FORWARDER agrees to pay CARRIER for the transportation of the commodities moved this agreement in accordance with the rate set forth herein or Addenda thereto, within thirty (30) days of the receipt by FORWARDER of CARRIER's invoice covering such transportation.

III. RATES AND CHARGES

The basic transportation rates negotiated between the parties are:

- (1) Freight, all kinds: truckload shipment \$1.00/mile between all points in the United States.
- (2) Freight, all kinds: less than truckload shipment, (less than 5000 pounds) \$1.00/mile, between all points in the United States.

Additional rates or modifications of the above rate may be established or amended in order to meet specific shipping schedules, as mutually agreed, but such changes shall be sent by the party initiating the change, by facsimile machine, to the other party, and the approval of the change shall be demonstrated by the second party initialing the change, and returning, by facsimile machine, the proposed change with the initialed approval. These changes shall be separately numbered as Appendix AA, Addendum 1, et seq.

IV. BILLS OF LADING

(1) The forwarder shall issue a bill of lading for property it forwards, and shall be liable to the person entitled to recover under the bill of lading. If the shipper has prepared a uniform standard bill of lading in accord with 49 U.S.C. 81 et seq., the carrier when picking up the shipment, shall sign the bill of lading as the agent of the forwarder.

(2) The carrier shall simultaneously issue a bill of lading identifying the forwarder as the consignor and consignee of the shipment. Such bill of lading shall be prepared either by the forwarder or the carrier, and a signed copy of it, and the forwarder's bill of lading shall be returned to the forwarder, as proof of delivery. Receipt of the two signed delivery receipts/bill of lading is a prerequisite payment by the forwarder to the carrier.

V. COMPLIANCE WITH 49 U.S.C. 10102

Both parties recognize that motor contract carrier service is based on the CARRIER, either (1) assigning motor vehicles for a continuing period of time for the exclusive use of a shipper: or (2) providing a service designed to meet the distinct needs of a shipper. This agreement does not contemplate the assignment of motor vehicles under continuing agreements, but the contract arrangement has been designed to meet the distinct needs of the FREIGHT FORWARDER.

The FORWARDER needs the CARRIER to assume full liability for the actual loss of or injury to the property tendered by the Carrier to negate a possibility of the CARRIER mobbing these goods on released rates with a limitation of liability, and Paragraph I. specifically imposes this obligation upon the CARRIER. Paragraph VI. (a) imposes a further obligation on the CARRIER that claims shall be settled in accordance with 49 C.F.R. 1005, and this is also designed to meet the distinct needs of the FORWARDER. Further, the FORWARDER needs a single forum for the settlement of disputes, and Paragraph VI. (b) meets this distinct need of the FORWARDER.

VI. PROVISIONS AS TO SETTLEMENT OF CARGO CLAIMS AND OTHER DISPUTES

(a) Cargo claims shall be settled in accordance with the regulations codified at 49 C.F.R. 1005.

(b) If any dispute arises about any matter covered by the terms of this Motor Carrier Agreement,

the dispute must be submitted, by the party who alleges a violation filing a complaint with the American Arbitration Association (AAA). The complaint shall contain specific references to pertinent statutory provisions and regulations and the terms of this contract that the complainant believes have been violated.

(c) No court action can be taken by either party prior to the decision of the AAA, the decision of the AAA shall be binding, final and non appealable decision. If for any reasons the AAA refused to accept the complaint, or refuses to make a ruling on the subject matter of the complaint, then the parties' recourse shall be to the judicial system, either state or federal.

VII.

The relationship of the CARRIER to the FORWARDER shall, at all times, be that of an independent contractor.

VIII.

Neither party hereto will be liable for the failure to tender or the timely transport of freight under this AGREEMENT if such failure, delay or other omission is caused by strikes, acts of God, war, accidents, civil disorder, or through compliance with legally constituted order of civil or military authorities.

IX.

This AGREEMENT shall be governed by Title 49 of the United States Code and Title 49 of the code of Federal Regulations.

This AGREEMENT is to become effective as of the date first written above, and shall remain in effect for a period of one year from such date, and from year to year thereafter, subject to the right of either party hereto to cancel or terminate the AGREEMENT at any time upon not less than thirty (30) days written notice of one party to the other.

IN WITNESS WHEREOF,
the parties have set their hands and seals this the day and year first above written.

CARRIER:

BY: _____
TITLE: _____

FORWARDER:

Standard Transportation Services, INC.
BY: Geoffrey Roberts
TITLE: Vice – President

STANDARD TRANSPORTATION SERVICES, INC.
P.O. BOX 2725
JOPLIN, MISSOURI 64803
PHONE: (417) 782-1990 - FAX: (417) 782-5098

CARRIER REFERENCES

R.B.X., INC.
3351 N. Farm Road 209
Springfield, Missouri 65801-1130
(800) 233-1983

Dan Cline Transport
P.O. Box 401
Mount Vernon, Missouri 65712
(800) 801-6987

Daniel Co. of Springfield
3725 W. Division
Springfield, Missouri 65803
(800) 228-4313

Mid-States Motor Carriers, Inc.
610 South Tyler
Joplin, Missouri 64801
(417) 782-2333

Lewis & Robey, Inc.
P.O. Box 287
Butler, Missouri 64730
(800) 455-2060

Leggett & Platt
P.O. Box 757
Carthage, Missouri 64836
(417) 358-8131

Please return fax the following:

1. Copy of your operating Authority
2. Copy of your Cargo & Liability Insurance
3. Copy of your Federal I.D. Number
4. Your Remit To Address (PLEASE INDICATE CORRECT ADDRESS)
5. A signed copy of the Contract Carrier – Freight Forwarder Contract

- Thank You



STANDARD TRANSPORTATION SERVICES, INC.

P.O. Box 2725 – Joplin, Missouri 64803-2725

(417) 782-1990

ATTENTION

OUR ACCOUNTS PAYABLE PROCEDURES HAVE CHANGED

Dear Valued Carrier

We are pleased to announce the implementation of Epay Manager, an advanced freight payment system. With Epay, you'll no longer need to create and mail invoices or proof of delivery documents. This online billing system eliminates the time invoices and checks spend in the U.S. Mail, by invoicing electronically and directly depositing payments into your bank account. The net result is that you receive payments faster, at less cost.

Epay Manager provides the following features and benefits:

- > User Friendly Interface
- > Web Based, No Software Required
- > Automated Electronic Invoicing and Tracking
- > Reduced Processing Costs
- Faster Pay with Multiple Payment Options
- > Direct Deposit
- > Eliminates Mail and Checks
- > Automated Document Imaging
- > Dynamic Reporting Tools

Please register your company as an Epay member so that we may begin directing payments to you automatically. Getting started is easy and requires no investment or commitment. To register or view a carrier demonstration video, please visit www.epaymanager.com/cd.

Accounts Payable Procedures

Please be aware that Standard Transportation Services, Inc. pays all freight invoices electronically, using Epay Manager.

Using Epay Manager, your company will no longer be required to prepare and mail invoices or proof of delivery documents. Instead, an invoice will be created for your company and delivered electronically for your review and acceptance. When proofs of delivery documents are required, they should be faxed to (866) 498-8695 (toll free) using a coversheet made available online. For detailed instructions, please view the carrier demonstration video at <http://www.epaymanager.com/cd>.

The Epay process is as follows:

1. **Standard Transportation Services, Inc.** will enter transactional information into Epay, creating an electronic invoice that is automatically emailed to your company's billing contact.
2. The billing contact will login to <http://www.epapymanager.com/> and review the invoice for accuracy and select a payment term. If the invoice is not correct, the billing contact may use the request change feature to notify **Standard Transportation Services, Inc.** of any error.
3. To submit proof of delivery documents (P.O.D.), users must print a specifically designed fax coversheet (downloaded directly from the invoice), and fax all documents to a toll-free number where they will be automatically scanned and linked to the invoice. If the documents are received successfully, a POD icon will be displayed on your company's receivables list after it has been processed.
4. After the documents have been submitted and the invoice has been reviewed, the billing contact must click the send button to electronically submit the invoice. This action establishes the invoice date and authorizes **Standard Transportation Services, Inc.** to approve and pay the invoice.
5. After the POD has been received and approved, a payment date will be automatically scheduled and displayed online. A direct deposit will be made to your company's bank account and the billing contact will receive an email notification.
6. A transaction fee of **\$3.00** will apply to each invoice paid electronically and will be deducted from the amount due your company. This fee will replace the other costs your company incurs, including the costs of preparing and sending invoices and proof of delivery documents. By processing electronically, you will decrease processing time by 6 to 10 days; the average time documents spend in the US mail.

You must complete the following steps before payment will be made:

1. Go to www.epaymanager.com.
2. Click **Carrier Registration**.
3. Fill in the registration form with your company's information. The username and email address entered will become the default billing contact information.
4. In the registration notification section, check the box next to the name of each company that will be paying your company. This action will automatically notify the billing contact(s) of your registration.
5. Click the **Submit** button and wait for an email from Epay Manager that will provide further instructions.
6. Login with the **Username** and **Temporary Password** provided in the email.
7. Once logged in, you will be required to change your password. Clicking **Continue** completes this change.
8. Enter your company's bank account information and click **Continue**. This is the account where funds will be deposited. To complete this form, you will need the following information:
 - a. **ABA Number** – This number is the American Bankers Association routing number that identifies the bank where your account is located. This is a nine-digit number located on the bottom left corner of your company's check, to the left of your account number.
 - b. **DDA Number** – This number is the Direct Deposit Account, more commonly known as your bank account number. This number is located at the bottom of the check to the right of the ABA number.
9. Registration is now complete, and a navigation menu should now be displayed on the left side of the screen. An email will be sent detailing your company's settings.
10. To view any amounts due, click **Receivables** and the current status of the transaction. These choices include: **Pending, Invoiced, Approved, Paid** and **Cancelled**.

Please sign and return to (417) 782-0122. If you have any questions regarding this electronic payment program, please contact **Pam Roberts** at (417) 782-1990, Ext. 138.

Signature

Date